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# The Global Seafarer Living And Working Conditions In A

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The Routledge Handbook of Ocean Space  
International Maritime Transport  
China's Development and Harmonization  
The World of the Seafarer  
The Life of a Sailor  
Maritime Skills on Vessels & Shore - The STCW Convention's Relevance & Recommendations  
The Seafarer's Mind  
Seafarers' Rights in the Globalized Maritime Industry  
Cruising in the Global Economy  
Sea Through My Eyes  
The IMLI Treatise On Global Ocean Governance  
Human Resource Management in Shipping  
Women Seafarers  
Captured at Sea  
Maritime Work Law Fundamentals: Responsible Shipowners, Reliable Seafarers  
Maritime Mobilities  
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Men and Masculinities in Southeast Asia  
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Living with the Sea  
Language and Social Justice  
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Maritime Men of the Asia-Pacific  
The Maritime Labour Convention 2006: International Labour Law Redefined  
Advances in Industrial and Labor Relations  
Lives in Peril  
Seafarers' Rights in China  
Global Labor Migration  
The Impact on Seafarers' Living and Working Conditions of Changes in the Structure of the Shipping Industry  
Shipping and Globalization in the Post-War Era  
The Maritime Labour Convention 2006: International Labour Law Redefined

A Global Union for Global Workers  
Seafarer Workforce Report

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**STEVENS CLARK**

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*The Routledge Handbook of Ocean Space* Notion Press

'Voyages of Abuse is a most useful and much needed addition to the ocean literature ... The book is extremely well written and painstakingly documented ... The detailed case histories will shake some consciences.' Elisabeth Mann Borgese, Founder and Honorary Chair for Life, International Ocean Institute, Malta 'This book is a fine contribution to the ongoing debate about global governance in shipping and will doubtless help in persuading those who remain opposed to the notion that with flag state rights come flag state responsibilities.' David Cockroft, ITF General Secretary 'Professor Couper is well known in maritime circles for his passion and commitment for the welfare of the men and women of the sea. This book is a valuable addition to the cause of seafarers and their human

rights. I warmly recommend it to all those who have the wellbeing of the shipping industry at heart.' Rev Jacques Harel, General Secretary, International Christian Maritime Association 'Voyages of Abuse details the deplorable conditions that exist in a minority sector of international shipping operating mainly, although not exclusively, under flags of convenience. In a horrific account of human rights abuses that would be little tolerated in the countries of the shipowners, the authors demonstrate that governments often pay little attention to cases of robbery, abandonment, deprivation and even death perpetrated by these shipowners or on vessels bearing their national flag. The financial and shipping institutions that support substandard shipowners are also prepared to ignore the plight of the individual seafarer serving on the ships under their tenure. The authors draw on case studies to illustrate the issues, including a perspective on Adriatic Tanker Company of Greece and examples

of incompetent management and the reckless finance provisions in merchant shipping. The authors also examine the plight of seafarers' families, who are particularly vulnerable, and the legal rights of abused and abandoned seafarers. They conclude by arguing for a global governance of shipping.

*International Maritime Transport* Routledge

The seas and oceans are currently taking centre stage in academic study and public consciousness. From the plastics littering our seas, to the role of climate change on ocean currents from unequal access of marine resources to the treacherous experiences of seafarers who keep our global economy afloat; now is a crucial time to examine how we live with the sea. This ambitious book brings together an interdisciplinary and international cohort of contributors from within and beyond academia. It offers a range and diversity of insights unlike previous collections. An 'oceanic turn' is taking place, with a burgeoning of academic work that

takes seriously the place of seas and oceans in understanding socio-cultural and political life, past and present. Yet, there is a significant gap concerning the ways in which we engage with seas and oceans, with a will to enliven action and evoke change. This book explores these challenges, offering insights from spatial planning, architectural design, geography, educational studies, anthropology and cultural studies. An examination through these lenses can help us to better understand human relationships with the seas and oceans, and promote an ethic of care for the future.

*China's Development and Harmonization* Emerald Group Publishing

This report is divided into four parts. It begins with an examination of some of the main changes which have occurred in world shipping and which have influenced the labour market and conditions of work and life of seafarers. It then examines some aspects of the labour market for seafarers as well as a number of changes which have had an impact on conditions of work.

Another chapter reviews

the current conditions of work and life in the shipping industry, concerning wages, hours of work, food, accommodation and welfare as well as certain issues such as gender and abandonment of seafarers, with particular emphasis on shipboard conditions. The report concludes with a summary and a list of suggested points for discussion.

*The World of the Seafarer* International Labour Organization

With the Maritime Labour Convention now in force (as of August 2013), the shipping industry is faced with a new international convention that has comprehensive implications across all sectors. This vital text provides timely analysis and thought-provoking essays regarding the Convention's application and enforcement in practice. Hailed as the "Seafarer's Bill of Rights" and the "fourth pillar" of the international regulatory regime for quality shipping, the Maritime Labour Convention is set to significantly alter the playing field for key stakeholders. This book offers diverse and interesting commentary in

respect of the Convention's impact on core sectors of the shipping industry, identifying both strengths and weaknesses of the Convention, as well as potential hurdles that will need to be overcome. Each chapter focuses on a different aspect of the Convention, ranging from individual rights of the seafarer to challenges of flag State implementation. Special attention is given to enforcement through examination of the innovative measures provided in the Convention itself, along with discussion of domestic enforcement mechanisms in certain States. Furthermore, the book evaluates whether the Convention has filled existing gaps in maritime labour law, resolved prior difficulties or created new problems. This book expertly addresses issues of fundamental importance to national authorities, shipping professionals and associations, maritime lawyers and academics worldwide. ---In memory of Richard Shaw---  
The Life of a Sailor  
Springer  
This open access book constitutes an ethnographic mosaic

which depicts the contextual complexities of the life and work of seafarers who are employed in the international merchant cargo fleet. The collection is based upon the observations and interviews of researchers in multiple disciplines. It is woven together to offer a richly detailed insight into the ways in which a complex global industry operates internationally. The book covers issues to do with career decisions and recruitment, gender, life and work on board multinational vessels, health and safety issues, the regulation of the industry, shipboard roles and role conflict, and the representation of workers. It will be of considerable interest to all students globally who are studying for professional seafaring qualifications, to graduate students studying for masters courses in ship and port management, and to welfare professionals and policy makers. It is of special interest to those connected to the shipping industry who specialize in issues relating to 'the human element' and will serve as a paradigm defining text in this area.

Maritime Skills on Vessels & Shore – The STCW

Convention's Relevance & Recommendations

Ashgate Publishing, Ltd. The concept of 'harmonization' has become very popular in China, with the Chinese government increasingly applying the term 'harmonious society' to internal affairs and the term 'harmonious world' to international relationships. Harmonization as both an end and a means of China's development is deeply rooted in China's cultural tradition, which emphasizes moderation, balance and harmony between human beings and nature, between different social groups, and between the Chinese and other nationalities. This book examines the experience of enacting the concept of harmonization in China in recent years. It explores this in terms of developments within Chinese society, economic developments and changes in business practices, environmental challenges and coping strategies, and changing patterns of international relations. Throughout, it discusses the gaps between rhetoric and reality, policy and practice.

**The Seafarer's Mind**

Oxford University Press This book sheds light on the nature and causes of the issues and challenges in human resources in shipping and proposes fresh recommendations to manage them. It explains the multiple forces at play, including the global regulatory regime, national institutional frameworks, industrial practices, trade union responses, and pressures from customers and non-governmental organisations. Human Resource Management in Shipping integrates seafarer employment data released by national maritime authorities and a large body of literature that discusses discrete human resources issues in shipping into a single volume, providing readers with a comprehensive understanding of the issues and challenges within human resources in shipping. Beyond this, the book also offers a fresh perspective on some of the long lasting HRM challenges in the industry, such as skills shortage and seafarer recruitment and retention. This book aims to provide readers with systematic and in-depth knowledge of human resource management in shipping, and offers researchers a

valuable source of reference and a solid foundation on which further development can be built.

*Seafarers' Rights in the Globalized Maritime Industry* University of California Press

With the Maritime Labour Convention now in force (as of August 2013), the shipping industry is faced with a new international convention that has comprehensive implications across all sectors. This vital text provides timely analysis and thought-provoking essays regarding the Convention's application and enforcement in practice. Hailed as the "Seafarer's Bill of Rights" and the "fourth pillar" of the international regulatory regime for quality shipping, the Maritime Labour Convention is set to significantly alter the playing field for key stakeholders. This book offers diverse and interesting commentary in respect of the Convention's impact on core sectors of the shipping industry, identifying both strengths and weaknesses of the Convention, as well as potential hurdles that will need to be overcome. Each chapter focuses on a

different aspect of the Convention, ranging from individual rights of the seafarer to challenges of flag State implementation. Special attention is given to enforcement through examination of the innovative measures provided in the Convention itself, along with discussion of domestic enforcement mechanisms in certain States. Furthermore, the book evaluates whether the Convention has filled existing gaps in maritime labour law, resolved prior difficulties or created new problems. This book expertly addresses issues of fundamental importance to national authorities, shipping professionals and associations, maritime lawyers and academics worldwide. ---In memory of Richard Shaw---

Cruising in the Global Economy Springer

The importance of the international maritime transport industry is difficult to overstate. This new book presents an interdisciplinary approach from a wide range of internationally-based experts. International Maritime Transport represents a radical departure from previous works in its structure and

approach. The section editors each discuss the state of the art in the opening chapter, before introducing a selection of works providing a wide-ranging analysis of the subject. Wide discretion of approach has provided literary freedom for individual opinion and analysis within the overall framework: this permits a level of innovation which is perhaps stifled by the more standardized model. Whilst each perspective can be seen as exclusive, together they form a comprehensive volume of issues in contemporary maritime transport. Topics covered include: ports as interfaces, logistics, manpower and skills, financial risk and opportunities, the regulatory framework. Each chapter contains an introduction which explains the context of the chapter within the book and the contemporary state of the art. Under the editorship of maritime experts James McConville, Alfonso Morvillo and Heather Leggate, the book is sure to be of interest to students and academics working on maritime studies, as well as being useful to professionals and policy makers in the maritime industry.

### **Sea Through My Eyes**

Stanford University Press  
This is a book about how global unionism was born in the maritime shipping sector. It argues that the industrial structure of shipping, and specifically the interconnected nature of shipping production chains, facilitated the globalization of union bargaining strategy, and the transnationalization of union structures for mobilizing industrial action. This, in turn, led to global collective bargaining institutions and effective union participation in global regulatory politics. This study uses a variety of source and analytical techniques, relying heavily on interviews with union official and other maritime industry people in many countries.

*The IMLI Treatise On Global Ocean Governance*  
Kluwer Law International B.V.

During the COVID-19 pandemic, employees of maritime and logistics sectors have continued their activities both on shore and on board to complete operations and supply continuity of logistics management in hard times. While organizations worked to provide the best services to customers, the

shipping industry suffered by the work-life changes brought by the pandemic. Changes have been felt in talent management in new shipping, changing maritime ethics and affecting the maritime industry psychology, employee motivation, importance of seafarers, and employee rights and responsibilities. The Handbook of Research on the Future of the Maritime Industry presents leaders and managers from maritime and logistics industries, sharing their experiences, new paradigms, practices, and strategies. This book provides practical ideas and strategies to cope with the consequences of the “new normal” in the wake of the global pandemic crisis. Covering topics such as employee rights, occupational safety, and psychological effects, this book is an essential resource for senior executives, leaders and managers, HR professionals, lecturers, business clusters, entrepreneurs, researchers, scholars, academicians, and faculty of higher education.

Human Resource Management in Shipping  
Routledge

This volume offers a systematic account of the

effects of globalization on the shipping industry and seafarers' lives. The seafarers' labor market is changing rapidly and this study discusses the challenges encountered in recruitment practices, trade unions, and collective bargaining, as well as training, certification, and fraudulent certification. Wages, contracts, and tours of duty are also investigated, and the book includes in-depth treatment of seafarer safety and hazard exposure. Innovations such as automated engine rooms and the global maritime distress and safety system, the internationalization of ship registrations, multinational crewing and reductions in crewing levels, and the rise in ship management companies have had a profound effect on seafarers' living and working conditions. This perceptive book examines these and future issues for regulation and enforcement.

*Women Seafarers*  
International Labour Organization  
This open access book constitutes an ethnographic mosaic which depicts the contextual complexities of



the life and work of seafarers who are employed in the international merchant cargo fleet. The collection is based upon the observations and interviews of researchers in multiple disciplines. It is woven together to offer a richly detailed insight into the ways in which a complex global industry operates internationally. The book covers issues to do with career decisions and recruitment, gender, life and work on board multinational vessels, health and safety issues, the regulation of the industry, shipboard roles and role conflict, and the representation of workers. It will be of considerable interest to all students globally who are studying for professional seafaring qualifications, to graduate students studying for masters courses in ship and port management, and to welfare professionals and policy makers. It is of special interest to those connected to the shipping industry who specialize in issues relating to 'the human element' and will serve as a paradigm defining text in this area.

### **Captured at Sea**

International Labour Organization  
The importance of

international maritime labour law - both as a component of - international maritime law, and in socio-political and economic terms - has been recognised by the IMO International Maritime Law Institute for a number of years. Indeed, the Institute has annually organised a course on maritime labour law with the participation of inter alia the International Maritime Organization, the International Labour Organization, the International Transport Workers' Federation, and the German Shipowners' Association. It was therefore a great pleasure when the authors invited me to introduce their forthcoming monograph on Maritime Work Law Fundamentals: Responsible Shipowners, Reliable Seafarers. As the title suggests, a fundamental challenge of this branch of international maritime law is to achieve a balance between the interests of the two main stakeholders. Institutionally, the effort to achieve this balance dates back a number of decades with its genesis mainly found in the work of the International Labour Organization. It

has to be said that whilst this effort achieved great progress, it has led to a haphazard, plethora of legal instruments.

### **Maritime Work Law**

#### **Fundamentals:**

#### **Responsible**

#### **Shipowners, Reliable**

#### **Seafarers** Springer

Nature

This book brings together extensive recent innovative research on the study of men and masculinities in Southeast Asia. Drawing on rich ethnographic fieldwork from Vietnam, Cambodia, Thailand, the Philippines, Singapore, Indonesia and Timor-Leste, the book examines both dominant and marginal constructions of heterosexual masculinity and the ways in which these are performed in different localized contexts in insular and mainland Southeast Asia. Through the presentation of detailed ethnographic studies on topics ranging from the professional practices of Filipino merchant seafarers to the sex lives of Thai migrant workers to the stand-over tactics of Indonesian gangsters, the authors in this collection challenge the idea of emerging globalizing forms of masculinities. Where existing studies of gender

in Asia tend to concentrate on women, East Asia and gay men, this book fills a significant gap and demonstrates, overall, how gender, ethnicity, class, sexuality and nationality shape contemporary understandings of what it means to be a 'man' in contemporary Southeast Asia.

*Maritime Mobilities*

Springer Science & Business Media

This collection of essays examines the worldwide dispersal of Asian populations and links these seemingly disparate movements through the category of Asian diasporas.

*Voyages of Abuse* BookRix

Invisible as the seas and oceans may be for so many of us, life as we know it is almost always connected to, and constituted by, activities and occurrences that take place in, on and under our oceans. The Routledge Handbook of Ocean Space provides a first port of call for scholars engaging in the 'oceanic turn' in the social sciences, offering a comprehensive summary of existing trends in making sense of our water worlds, alongside new, agenda-setting insights into the relationships between society and the

'seas around us'. Accordingly, this ambitious text not only attends to a growing interest in our oceans, past and present; it is also situated in a broader spatial turn across the social sciences that seeks to account for how space and place are imbricated in socio-cultural and political life. Through six clearly structured and wide-ranging sections, The Routledge Handbook of Ocean Space examines and interrogates how the oceans are environmental, historical, social, cultural, political, legal and economic spaces, and also zones where national and international security comes into question. With a foreword and introduction authored by some of the leading scholars researching and writing about ocean spaces, alongside 31 further, carefully crafted chapters from established as well as early career academics, this book provides both an accessible guide to the subject and a cutting-edge collection of critical ideas and questions shaping the social sciences today. This handbook brings together the key debates defining the 'field' in one volume,

appealing to a wide, cross-disciplinary social science and humanities audience. Moreover, drawing on a range of international examples, from a global collective of authors, this book promises to be the benchmark publication for those interested in ocean spaces, past and present. Indeed, as the seas and oceans continue to capture world-wide attention, and the social sciences continue their seaward 'turn', The Routledge Handbook of Ocean Space will provide an invaluable resource that reveals how our world is a water world. *Ship Management* CRC Press

How is it possible for six men to take a Liberian-flagged oil tanker hostage and negotiate a huge pay out for the return of its crew and 2.2 million barrels of crude oil? In his gripping new book, Jatin Dua answers this question by exploring the unprecedented upsurge in maritime piracy off the coast of Somalia in the twenty-first century. Taking the reader inside pirate communities in Somalia, onboard multinational container ships, and within insurance offices in London, Dua connects



modern day pirates to longer histories of trade and disputes over protection. In our increasingly technological world, maritime piracy represents not only an interruption, but an attempt to insert oneself within the world of oceanic trade. Captured at Sea moves beyond the binaries of legal and illegal to illustrate how the seas continue to be key sites of global regulation, connectivity, and commerce today.

### **Men and Masculinities in Southeast Asia**

Notion Press

This Book is of the seafarers, by the seafarers, for the seafarers. Seafarers are the core of all maritime trade and their expectations/perspectives alone should be at the centre of all solutions for maritime skills. Taking this standpoint, the editor has explored the issues of maritime skills with critical gaps following a framework of research methodology. The issue of critical gaps in maritime skills is further exacerbated due to the impact on seafarers caused by changes in – the ecosystem, status & relationship with stakeholders, technology, focus on renewable

energy, anxiety levels and so forth. Furthermore, stakeholders can no longer ignore the fact that seafarers are leaving a seagoing career after working for only a few years. Therefore, the editor has also explored the need to prepare seafarers for transition into maritime shore jobs to preserve their maritime skills within the maritime industry. This exhaustive book can be used as a guide for further revisions or a revamp of the current STCW Convention. The editor thereafter divided the researched critical gaps in maritime skills into four groups (Jain's Model for Maritime Skills) – Panoptic, Social Intelligence, Upskilling & Reskilling for onboard vessels skills, and Portable Skills for future shore jobs. Panoptic and Social Skills are core skills required for both on board vessels as well for maritime shore jobs. Thereafter, the editor embarked on a voyage to discover, persuade, collaborate with a number of exceptionally experienced subject-matter experts over many months to collaboratively pursue many mini-research projects across all selected maritime skills, adopting specific

methodology to plug these critical gaps. These experts were drawn – (1) from countries such as India, the Philippines, Romania, South Korea, Malaysia, UAE, the UK and Singapore, (2) from both genders, (3) from deck, engine & professionals settled ashore, (4) with current experience in the industry and/or at sea at a fundamental level, and (5) from seafaring-supplying nations, recognising/experiencing the relevant socio-economic circumstances of seafarers. From this book, seafarers will not only find ideas on how to plug gaps in their maritime skills, but also how they can transition with their existing skills to other maritime jobs, such as marine superintendents, marine managers, designated persons ashore, managers supervising new build/second-hand vessels, IT managers in the maritime domain, marine surveyors, marine experts/investigators, marine pilots in ports, maritime arbitrators, managers in shipyards and so forth. The solutions in this book will also resolve the issue of the shortage and retention of seafarers.

### **Asian Diasporas**

Routledge

Written by a senior scholar and master mariner, *Sailors and Traders* is the first comprehensive account of the maritime peoples of the Pacific. It focuses on the sailors who led the exploration and settlement of the islands and New Zealand and their seagoing descendants, providing along the way new material and unique observations on traditional and commercial seagoing against the background of major periods in Pacific history. The book begins by detailing the traditions of sailors, a group whose way of life sets them apart. Like all others who live and work at sea, Pacific mariners face the challenges of an often harsh environment, endure separation from their families for months at a time, reverse their

vessels, and share a singular attitude to risk and death. The period of prehistoric seafaring is discussed using archaeological data, interpretations from interisland exchanges, experimental voyaging, and recent DNA analysis. Sections on the arrival of foreign exploring ships centuries later concentrate on relations between visiting sailors and maritime communities. The more intrusive influx of commercial trading and whaling ships brought new technology, weapons, and differences in the ethics of trade. The successes and failures of Polynesian chiefs who entered trading with European-type ships are recounted as neglected aspects of Pacific history. As foreign-owned commercial ships expanded in the region so did colonialism, which was

accompanied by an increase in the number of sailors from metropolitan countries and a decrease in the employment of Pacific islanders on foreign ships. Eventually small-scale island entrepreneurs expanded interisland shipping, and in 1978 the regional Pacific Forum Line was created by newly independent states. This was welcomed as a symbolic return to indigenous Pacific ocean linkages. The book's final sections detail the life of the modern Pacific seafarer. Most Pacific sailors in the global maritime labor market return home after many months at sea, bringing money, goods, a wider perspective of the world, and sometimes new diseases. Each of these impacts is analyzed, particularly in the case of Kiribati, a major supplier of labor to foreign ships.