
Gender Equality Voices From The Global South

Multiple Meanings of Gender Equality

The Fix

Multidisciplinary Perspectives on Women, Voice, and Agency

The Impact of Hidden Bias against Working Women across the Globe

How Empowering Women Changes the World

Inclusion on Purpose

Towards a Better Future for Women and Work

New Perspectives on Gender and Translation

Reflections on Gender and Education in South Africa and Sudan

Overcome the Invisible Barriers That Are Holding Women Back at Work

A Critical Frame Analysis of Gender Policies in Europe

Female Voices from the Worksite

Building Gender Equity in the Academy

The Power of Women Leading Change Around the World

Invisible Women

Voices from the Global Fight for Women's Rights

The Moment of Lift

Different Places, Different Voices

Data Bias in a World Designed for Men

Voices of Women in the Private Sector

The Paradox of Gender Equality

Conversations about Gender Equality with Women and Men in 20 Countries

Negotiating Gender Expertise in Environment and Development

Reimagining Modern Manhood

Voice and Agency

Frying Plantain

New Voices in the Nation

Reflections on Gender and Education in South Africa and Sudan

Man Up

Women and the Greek Resistance, 1941-1964

Voices from Feminist Political Ecology

The Global Fight for Women's Equality and the Right to Vote

Inspiring Voices Against Oppression

Beyond Access

What Works

Defending Our Dreams

Comparing Gender and Media Equality Across the Globe : A Cross-National Study of the Qualities, Causes, and Consequences of Gender Equality in and Through the News Media

Beyond the Gender Gap in Japan

Institutional Strategies for Change

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Equality Voices
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LILIANNA BLANCHARD

Multiple Meanings of Gender Equality Lexington Books

Despite recent advances in important aspects of the lives of girls and women, pervasive challenges remain. These challenges reflect widespread deprivations and constraints and include epidemic levels of gender-based violence and discriminatory laws and norms that prevent women from owning property, being educated, and making meaningful decisions about their own lives--such as whether and when to marry or have children. These often violate their most basic rights and are magnified and multiplied by poverty and lack of education. This groundbreaking book distills vast data and hundreds of studies to shed new light on deprivations and constraints facing the voice and agency of women and girls worldwide, and on the associated costs for individuals, families,

communities, and global development. The volume presents major new findings about the patterns of constraints and overlapping deprivations and focuses on several areas key to women's empowerment: freedom from violence, sexual and reproductive health and rights, ownership of land and housing, and voice and collective action. It highlights promising reforms and interventions from around the world and lays out an urgent agenda for governments, civil society, development agencies, and other stakeholders, including a call for greater investment in data and knowledge to benchmark progress.

The Fix Flatiron Books
Kristin A. Goss examines how women's civic place has changed over the span of more than 120 years, how public policy has driven these changes, and why these changes matter for women and American democracy. As measured by women's groups' appearances before the U.S. Congress, women's collective political engagement continued to grow between 1920 and

1960—when many conventional accounts claim it declined—and declined after 1980, when it might have been expected to grow. Goss asks what women have gained, and perhaps lost, through expanded incorporation, as well as whether single-sex organizations continue to matter in 21st-century America.

Multidisciplinary Perspectives on Women, Voice, and Agency University of Michigan Press

This book casts a light on the daily struggles and achievements of 'gender experts' working in environment and development organisations, where they are charged with advancing gender equality and social equity and aligning this with visions of sustainable development. Developed through a series of conversations convened by the book's editors with leading practitioners from research, advocacy and donor organisations, this text explores the ways gender professionals – specialists and experts, researchers, organizational focal points – deal with personal,

power-laden realities associated with navigating gender in everyday practice. In turn, wider questions of epistemology and hierarchies of situated knowledges are examined, where gender analysis is brought into fields defined as largely techno-scientific, positivist and managerialist. Drawing on insights from feminist political ecology and feminist science, technology and society studies, the authors and their collaborators reveal and reflect upon strategies that serve to mute epistemological boundaries and enable small changes to be carved out that on occasions open up promising and alternative pathways for an equitable future. This book will be of great relevance to scholars and practitioners with an interest in environment and development, science and technology, and gender and women's studies more broadly. The Open Access version of this book, available at <https://www.taylorfrancis.com/books/e/9781351175180>, has been made available under a Creative Commons Attribution-Non Commercial-No

Derivatives 4.0 license. *The Impact of Hidden Bias against Working Women across the Globe* John Wiley & Sons
 Changing the Terms of the Discourse: Gender, Equality and the Indian State recognizes the need to archive women's voices, roles and contributions in a largely male dominated national history. The volume not only documents but also analyses the evolution of ideas and strategies and the concrete measures that were taken to shape policies and programmes for women's equality in India.
How Empowering Women Changes the World CABI
 A timely, beautiful and bold compendium of women around the world who said 'time's up' on inequality. Rule Breakers. Risk Takers. Rebel Women. Law Makers. This book is a celebration of women standing up, speaking out, and sticking together to battle inequality and win the vote. In January 2017, more than 3 million women around the world marched, demanding their voices be heard and their rights defended. Rebel Voices is a book about historical events, but truly for our times. It features the brave

campaigners who fought for women's right to vote. Discover that it was never illegal for women to vote in Ecuador, or how 40,000 Russian women marched through St. Petersburg demanding their rights. Find out how one Canadian woman changed opinions with a play, and Kuwaiti women protested via text message. And learn that women climbed mountains, walked a lion through the streets of Paris, and starved themselves, all in the name of having a voice. Tracing its history from New Zealand at the end of the 19th century, follow this empowering movement as it spread from Oceania to Europe and the Americas, then Africa and Asia up to the present day. Meet the women who rioted, rallied and refused to give up. Stunningly illustrated by Eve Lloyd Knight, this book celebrates the women who refused to behave, rebelling against convention to give women everywhere a voice. If you loved Goodnight Stories for Rebel Girls, Fantastically Great Women Who Changed the World, or Women in Science then you'll love this!
Inclusion on Purpose
 Prometheus Books

Internationally, there is growing awareness that the target of Education for All by 2015 will not be met unless more strident efforts are made to improve access for marginalized, hard-to-reach children (most often girls). For almost four decades gender equality in education has been one of the key global concerns and as a result various organizations at national and international levels along with governments have initiated programs focusing on achieving gender equality, women's empowerment and improving girls' access to education. By focusing on access alone (i.e. gender parity) we may not understand how education can be used to achieve empowerment and influence cultural practices that are gender insensitive. In this volume we attempt to call into question the content of gender equality as simple parity and in doing so we reflect upon the following questions: Do the global (macro) discourses on gender equality in education lead to a focus on numbers only or to more profound sustainable changes at the national (meso) level and the school (micro) level? To what extent

have national policies been adjusted to reflect the global discourses on gender equality? Are schools/classrooms (micro) expected to adjust to these global discourses and if so in what ways has this happened? What are the challenges of providing access to good quality education for girls in both countries? Is there a dichotomy between the schools/classrooms on the one hand and the community on the other in terms of gender equality/equity? To what extent is gender equality/equity imposed upon schools and communities and does it take into account the cultural practices in traditional communities? Key words: Gender equality, education, Global vs. local concerns
3 selling points: The volume highlights that although research has shown how global educational policies homogenize national educational policies and are therefore playing what can be termed a neo-colonial role in identifying pivotal themes and topics in education across the world such as gender equality, literacy and quality education in local contexts, they are often steeped in a

Western logic which is not always culturally relevant or conducive. Making global recommendations for education across cultures and places is thus not always unproblematic. The volume highlights that a push for girls' schooling must navigate wisely in sensitive terrain where complex contextual aspects must be understood and taken into account. Girls' attendance and retention in school are important first steps in the struggle for epistemic access, but must be followed by serious deliberations about what kind of school and what kind of knowledge in the schools is appropriate, and about equality and equity. The volume attempts to understand how the global gender goals in education affect both local policies and local practice and in doing so it attempts to question the simple focus on access only."

Towards a Better Future for Women and Work
Gotham

A powerful coming-of-age memoir that aims to redefine masculinity for the 21st century male, by an award-winning Latino poet, actor, and writer.

Man Up will be an agent for positive change, galvanizing men-but also mothers, girlfriends, wives, and sisters-to rethink and reimagine the way all men interact with women, deal with violence, handle fear, and express emotion.

New Perspectives on Gender and Translation

Crocodile Books

Data is fundamental to the modern world. From economic development, to healthcare, to education and public policy, we rely on numbers to allocate resources and make crucial decisions. But because so much data fails to take into account gender, because it treats men as the default and women as atypical, bias and discrimination are baked into our systems. And women pay tremendous costs for this bias, in time, money, and often with their lives.

Celebrated feminist advocate Caroline Criado Perez investigates shocking root cause of gender inequality and research in *Invisible Women*, diving into women's lives at home, the workplace, the public square, the doctor's office, and more. Built on hundreds of studies in the US, the UK, and around

the world, and written with energy, wit, and sparkling intelligence, this is a groundbreaking, unforgettable exposé that will change the way you look at the world.

Reflections on Gender and Education in South Africa and Sudan

Springer Science & Business Media

Vital Voices: 100 Women Using Their Power to Empower celebrates 100 global female leaders who are redefining power. Candid and compelling, each leader shares personal stories, insights and ideas, showing us that women lead differently and that this difference is sorely needed in our world today. While each woman is path-breaking in her own right, it's together that these 100 voices illustrate the transformative power of women's leadership across cultures, industries and generations. A celebration of women's suffrage and gender equality through the use of visual and anecdotal story-telling as told through the eyes of 100 global women leaders who are redefining power, and using their power to strengthen female relationships across the globe. Some of the

women featured in the book include Serena Williams, Hillary Clinton, Christine Legarde, Greta Thunberg, and Samar Minall Ah Khan.

Overcome the Invisible Barriers That Are Holding Women Back at Work
Routledge

This book aims to map the diversity of meanings of gender equality across Europe and reflects on the contested concept of gender equality. In its exploration of the diverse meanings of gender equality it not only takes into account the existence of different visions of gender equality, and the way in which different political and theoretical debates crosscut these visions, but also reflects upon the geographical contexts in which visions and debates over gender equality are located. The contextual locations where these visions and debates take place include the European Union and member states such as Austria, the Netherlands, Hungary, Slovenia, Greece, and Spain. In all of these settings, the different meanings of gender equality are explored comparatively in relation to the issues of family policies, domestic violence, and gender

inequality in politics, while specific national contexts discuss the issues of prostitution (Austria, Slovenia), migration (the Netherlands), homosexual rights (Spain), and antidiscrimination (Hungary). The multiple meanings of gender equality are studied through Critical Frame Analysis, a methodology that builds on social movement theory and that was refined further with elements of gender and political theory within the context of the MAGEEQ research project [A Critical Frame Analysis of Gender Policies in Europe](#) Atria Books

How organizations can foster diversity, equity, and inclusion: taking action to address and prevent workplace bias while centering women of color. Few would disagree that inclusion is both the right thing to do and good for business. Then why are we so terrible at it? If we believe in the morality and the profitability of including people of diverse and underestimated backgrounds in the workplace, why don't we do it? Because, explains Ruchika Tulshyan in this eye-opening book, we don't realize that inclusion takes awareness,

intention, and regular practice. Inclusion doesn't just happen; we have to work at it. Tulshyan presents inclusion best practices, showing how leaders and organizations can meaningfully promote inclusion and diversity. Tulshyan centers the workplace experience of women of color, who are subject to both gender and racial bias. It is at the intersection of gender and race, she shows, that we discover the kind of inclusion policies that benefit all. Tulshyan debunks the idea of the "level playing field" and explains how leaders and organizations can use their privilege for good by identifying and exposing bias, knowing that they typically have less to lose in speaking up than a woman of color does. She explains why "leaning in" doesn't work—and dismantling structural bias does; warns against hiring for "culture fit," arguing for "culture add" instead; and emphasizes the importance of psychological safety in the workplace—you need to know that your organization has your back. With this important book, Tulshyan shows us how we can make progress toward inclusion and diversity—and we

must start now.

Female Voices from the Worksite Pearson Education India
NEW YORK TIMES BESTSELLER "In her book, Melinda tells the stories of the inspiring people she's met through her work all over the world, digs into the data, and powerfully illustrates issues that need our attention—from child marriage to gender inequity in the workplace." — President Barack Obama "The Moment of Lift is an urgent call to courage. It changed how I think about myself, my family, my work, and what's possible in the world. Melinda weaves together vulnerable, brave storytelling and compelling data to make this one of those rare books that you carry in your heart and mind long after the last page." — Brené Brown, Ph.D., author of the New York Times #1 bestseller *Dare to Lead* "Melinda Gates has spent many years working with women around the world. This book is an urgent manifesto for an equal society where women are valued and recognized in all spheres of life. Most of all, it is a call for unity, inclusion and connection. We need this message

more than ever.” — Malala Yousafzai "Melinda Gates's book is a lesson in listening. A powerful, poignant, and ultimately humble call to arms." — Tara Westover, author of the New York Times #1 bestseller *Educated* A debut from Melinda Gates, a timely and necessary call to action for women's empowerment. "How can we summon a moment of lift for human beings – and especially for women? Because when you lift up women, you lift up humanity." For the last twenty years, Melinda Gates has been on a mission to find solutions for people with the most urgent needs, wherever they live. Throughout this journey, one thing has become increasingly clear to her: If you want to lift a society up, you need to stop keeping women down. In this moving and compelling book, Melinda shares lessons she's learned from the inspiring people she's met during her work and travels around the world. As she writes in the introduction, "That is why I had to write this book—to share the stories of people who have given focus and urgency to my life. I want all of us to see ways we can lift women up where we live." Melinda's

unforgettable narrative is backed by startling data as she presents the issues that most need our attention—from child marriage to lack of access to contraceptives to gender inequity in the workplace. And, for the first time, she writes about her personal life and the road to equality in her own marriage. Throughout, she shows how there has never been more opportunity to change the world—and ourselves. Writing with emotion, candor, and grace, she introduces us to remarkable women and shows the power of connecting with one another. When we lift others up, they lift us up, too.

Building Gender Equity in the Academy

University of Michigan Press

This book places gender equality at the heart of the responsible business agenda with the aim of contributing to CSR practice as well as research. Discussion about gender issues in the field of Corporate Responsibility among academics, practitioners and policy-makers, has mainly focused on workplace issues and corporate boards. These are important areas of

work, however the great benefit of exploring gender issues through a responsible business lens is that this requires us to also examine the wider gender impacts of business in the marketplace -- for example, with regard to consumers, suppliers and supply chains, and in the community, and the ecological environment -- indeed throughout corporate value chains. The marginalization of numerous voices from mainstream Corporate Responsibility discourse has been noted in particular with regard to voices from the South, indigenous people, and women. This book addresses such marginalization, focusing in particular on gender issues. Through contributions from practitioners in business, civil society, government and international organizations, as well as academia, the book aims to broaden the agenda, to open the field to new voices, and to facilitate dialogue among and between practitioners and researchers. Contributions within the edited collection elucidate current practice, bring new perspectives, and help us to define the field

of responsible business with regard to gender equality.

The Power of Women Leading Change Around the World MIT Press

Why do Japanese women enjoy a high sense of well-being in a context of high inequality? Beyond the Gender Gap in Japan brings together researchers from across the social sciences to investigate this question. The authors analyze women's values and the lived experiences at home, in the family, at work, in their leisure time, as volunteers, and in politics and policy-making. Their research shows that the state and firms have blurred "the public" and "the private" in postwar Japan, constraining individuals' lives, and reveals the uneven pace of change in women's representation in politics. Yet, despite these constraints, the increasing diversification in how people live and how they manage their lives demonstrates that some people are crafting a variety of individual solutions to structural problems. Covering a significant breadth of material, the book presents comprehensive findings that use a variety of research

methods—public opinion surveys, in-depth interviews, a life history, and participant observation—and, in doing so, look beyond Japan's perennially low rankings in gender equality indices to demonstrate the diversity underneath, questioning some of the stereotypical assumptions about women in Japan.

Invisible Women House of Anansi

Global Voices on Biblical Equality is a fresh look at the contextualizing of gender equality throughout the world. Biblical equality is a burgeoning, global reform movement led by scholars and leaders not only in North America but also on every continental landmass in the world. What inroads is biblical equality making around the globe? What is its appeal? What still needs reform? How is biblical equality transforming each culture? In this book, female and male writers who are ethnically part of every continent explore the contextual challenges, successes, and adaptations of engaging the biblical text on gender and ministry. The contributors write on Asia (India and China) and Asian America (Korean

America). They treat Africa (Zimbabwe) and African America. Writers address Indigenous America (Native America) and Latin America (Hispanic America and Brazilian America). Writers also discuss Western Europe, Australia, and North America. The editors of this volume are Aida Besancon Spencer, William David Spencer, and Mimi Haddad. Other contributors include Ellen Alexander, Beulah Wood, Cecilia Yau, Matthew D. Kim, Constantine M. Murefu, Darin Vincent Poullard, Sandra Gatlin Whitley, Awilda Gonzalez-Tejera, John Runyon, Eliana Marques Runyon, Elke Werner, Roland Werner, Kevin Giles, and Roberta Hestenes.

Voices from the Global Fight for Women's Rights Harvard University Press

The lack of women's voices, status, and recognition in the news media is a challenge to both human rights and a sustainable future. Comparing Gender and Media Equality across the Globe addresses longstanding questions in the study of gender equality in media content and media organisations across countries and over time. This book offers new

insights into the qualities, causes, and consequences of gender equality in and through the news media and contributes to the critical discussion on gender and journalism.

The Moment of Lift

World Bank Publications
Why the gender gap persists and how we can close it. For years women have made up the majority of college-educated workers in the United States. In 2019, the gap between the percentage of women and the percentage of men in the workforce was the smallest on record. But despite these statistics, women remain underrepresented in positions of power and status, with the highest-paying jobs the most gender-imbalanced. Even in fields where the numbers of men and women are roughly equal, or where women actually make up the majority, leadership ranks remain male-dominated. The persistence of these inequalities begs the question: Why haven't we made more progress? In *Glass Half-Broken*, Colleen Ammerman and Boris Groysberg reveal the pervasive organizational obstacles and managerial actions—limited

opportunities for development, lack of role models and sponsors, and bias in hiring, compensation, and promotion—that create gender imbalances. Bringing to light the key findings from the latest research in psychology, sociology, organizational behavior, and economics, Ammerman and Groysberg show that throughout their careers—from entry-level to mid-level to senior-level positions—women get pushed out of the leadership pipeline, each time for different reasons. Presenting organizational and managerial strategies designed to weaken and ultimately break down these barriers, *Glass Half-Broken* is the authoritative resource that managers and leaders at all levels can use to finally shatter the glass ceiling. [Different Places, Different Voices](#) Routledge
This collection expands the body of research on the intersection of gender and translation to highlight perspectives across different countries in Europe, showcasing developments in the field from its origins in the emergence of feminist translation in Quebec over the last thirty years.

Building off seminal work on feminist translation by scholars in Canada in the 1980s and 1990s, the book explores the evolution of the discipline in shifting translation practices and research across a range of European countries, with a focus on underrepresented areas such as Malta, Serbia, and Poland. The different chapters examine key developments such as the critical reframing of gender and identity, the viewing of historical translation activity by women through the lens of ideological and political motivations, and the analysis of socio-political contexts where feminist or gender-inspired translation has impacted translators' practices. The volume looks concurrently at the European context and beyond it, putting the spotlight on new voices in translation and gender research in the region but also encouraging transnational dialogues on key issues in the discipline, pushing the field further into new directions. This book will be of particular interest to scholars in translation studies, gender studies, and European literature. *Data Bias in a World Designed for Men* Central

European University Press
Grounded in scholarship
but written for busy
institutional leaders,
Building Gender Equity in
the Academy is a
handbook of actionable
strategies for faculty and
administrators working to

improve the inclusion and
visibility of women and
others who are
marginalized in the
sciences and in academe
more broadly.
Voices of Women in the
Private Sector Routledge
Immigration equality,
voting rights, education

equality across gender
and class systems, and
even gender equality
itself have never been
guaranteed. Follow the
peaceful protests that
have shrunk the divide
between the haves and
the have-nots.