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# Annual Report Csir

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## **ZAVIER BRYSON**

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### **Annual Report**

Faced with an overwhelming need to recreate an environment within the CSIR that is conducive to scientific research and innovation, without compromising its commercial integrity, the Beyond 60 reconfiguration process came into being as the CSIR approached its 60th anniversary. They took a critical look at their key functions and how these resonate with their mandate to enable the organisation to respond

appropriately to national needs. Consequently, an operations model was adopted with a renewed focus on strengthening science and engineering competences, as well as human capital development in these domains. Organisational structures have been reshaped to reflect the renewed priorities and comprise an exclusive focus on the research and innovation value chain. In tandem with the revitalisation of the organisation, the CSIR's new corporate identity made its debut in February 2006. With a positioning statement that reads, "our future through science", they plan to

develop a strong brand in support of their reconfiguration with a renewed focus on science and research. The CSIR brand essence is captured in a few key concepts: scientific excellence; innovation and quality; skills development; leadership in science; working through partnerships; ensuring transformation and making a real difference through science to build a better South Africa.

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